




HAMILTON POLICE SERVICE INFORMATION REPORT

TO:	Chair and Members Hamilton Police Service Board
BOARD MEETING DATE:	December 18, 2025
SUBJECT:	Aggregate Disciplinary Measures
REPORT NUMBER:	25-080
PRESENTATION:	No
OUTSTANDING BUSINESS ITEM:	No
SUBMITTED BY:	Frank Bergen, Chief of Police
SIGNATURE:	

EXECUTIVE SUMMARY

The Community Safety Policing Act (CSPA), Section 215 states that each Police Service shall submit a report to their respective Board and states in part that;

“A chief of police shall, at a minimum, provide a report to the police Board or Minister shall publish each report on the Internet within 30 days of receiving it.

In keeping with the legislation, Appendix A provides a breakdown of the disciplinary measures imposed by the Hamilton Police Service, for the period May 1, 2025 to November 30, 2025.

APPENDICES ATTACHED

Appendix A – Disciplinary Measures Breakdown May 1, 2025 to November 30, 2025

FB/W. Mason

- c. Paul Hamilton, Deputy Chief – Support
- Marco Visentini, Legal Counsel
- Will Mason, Superintendent – Professional Development

Vision: To be a trusted partner in delivering public safety.

Mission: To serve and protect in partnership with our communities.

Our Values: Compassionate, Dedicated, Inclusive, Integrity, Innovative, Professional, Teamwork

25-080 Appendix A

Disciplinary Measures May 1, 2025 to November 30, 2025

Discipline Measures Report - Substantiated Investigations ONLY

Allegation	Disposition	# Incidents	# Times Measure Imposed	Disposition Total Hours	Avg. # Disp. Hours
PSA - Discreditable Conduct	Hours	1	1	80	80
#19 - Neglect (Failed to Perform your Duties)	Hours	1	1	8	8.00
#26 - Insubordination (Failed to Comply w/Lawful Order from Superior	Hours	1	1	6	6.00
#27 - Insubordination (Failed to Comply w/Procedures established by Chief	Hours	23	23	149	6.48
#27 - Insubordination (Failed to Comply w/Procedures established by Chief	Unpaid Hours (Suspension)	1	1	12	12.00
#27 - Insubordination (Failed to Comply w/Procedures established by Chief	Remedial Training	8	8	0	0.00
#28 - Lost or Caused Damage to Clothing, Equipment, etc.	Hours	6	6	68	11.33
#28 - Lost or Caused Damage to Clothing, Equipment, etc.	Written Reprimand	7	7	0	0.00
#28 - Lost or Caused Damage to Clothing, Equipment, etc.	HTA Charge Levied	7	7	0	0.00
#28 - Lost or Caused Damage to Clothing, Equipment, etc.	Remedial Training	2	2	0	0.00
Total		57	57	323	123.81